



HEALTH AND SAFETY POLICY

We have a duty of care and a moral obligation to protect our workers and customers from harm. As the Directors, we are committed to health and safety and will take all reasonably practicable steps to provide a safe and healthy workplace for workers and others. Our business will meet our obligations specified in the Health and Safety at Work Act, regulations and AS/NZS ISO 45001:2018 – Occupational Health and Safety Management Systems Standard as a minimum.

OBJECTIVES

Our business has set strategic objectives to be achieved over the next five years. Operational objectives aligning with the strategy are set in our annual plan and are measured and monitored through the Management Review process:

- We all lead by example
- Workers are trained and competent
- Our people are engaged and participate in health and safety

DIRECTOR'S RESPONSIBILITIES

In ensuring health and safety performance is managed effectively, we are committed to:

- Communicating this policy to all our workers.
- Ensuring hazards are eliminated or if not practical, reducing the risks and ensuring risks are controlled effectively.
- Supporting the safe and early return to work of injured/ill workers.
- accurate and timely event investigations.
- Consulting with our workers on matters affecting their health and safety and encouraging their participation.
- provision and maintenance of safe plant and equipment and safe systems of work.
- supply of information, instruction and supervision for workers.
- ensuring processes for safe handling, safe use, safe storage and safe transportation of hazardous substances.
- ensuring all workers are trained and competent to perform their tasks;
- identification and development of injury/illness prevention methods/initiatives;
- the review and evaluation of our management system, objectives and processes to identify continuous improvement opportunities.

WORKERS' RESPONSIBILITIES

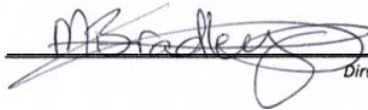
We require cooperation by all workers in achieving our health and safety objectives and expect workers will:

- always practice safe work methods to prevent harm to themselves or others.
- report unsafe acts to management.
- report all injuries, illnesses, incidents and near hits to management in an accurate and timely manner;
- actively participate to identify and report hazards and associated risks to enable management to introduce effective controls to eliminate where practical or minimise;
- wear the appropriate personal protective equipment/clothing supplied by Core Civil Construction where required.
- comply with documented procedures and instructions given by management.
- participate in rehabilitation processes as required



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This policy is reviewed annually or following any legislative or industry changes.


D. Bradey Directors

Date: August 2025