



ENVIRONMENTAL AND SUSTAINABILITY POLICY

Core Civil Construction Limited are committed to protecting our natural environment by having processes that align with ISO14001:2015 Environmental Management Systems and having an Environmental and Sustainability Policy. We ensure that all services provided by us leave a positive imprint on the land and the wider community, exceeding the expectations of our clients, regulatory requirements and creating a sustainable approach to how we do business

Core Civil Construction management and employees shall meet their obligations in line with ISO 14001, and will:

- Conduct all operations in accordance with relevant legislation
- Promote recycling and environmental responsibility to our employees and subcontractors
- Minimise waste by reducing, reusing and recycling where practicable
- Implementing suitable environmental management and silt control measures as required
- Maintain a healthy working relationship with environmental management authorities
- provide adequate information and training to enable environmental impacts and mitigation opportunities to be identified, prioritised and managed effectively
- Continually look for sustainability opportunities that foster and promote inclusive and diverse relationships and cooperative partnerships

Monitoring of environmental management is carried out frequently by management to ensure all our operations have no negative impact on our natural environment.

Protecting our natural environment is the responsibility of every Core Civil Construction employee and its subcontractors. By implementing this policy, we aim to embed sustainability into the way we work and thus help make sustainability 'the way we do things' in our everyday lives.

We value feedback from clients and the community and will use this, together with management reviews, to ensure continual improvement, continued care and respect, and improved sustainability of Core Civil Construction's operations.

POLICY REVIEW

This policy is reviewed annually or following any legislative or industry changes.

A handwritten signature in blue ink, appearing to read 'M. Bradley', is written over a horizontal line. Below the line, the word 'Director's' is printed in a small, italicized font.

Date: August 2025

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